

360 Degree Feedback



Our flexible online 360 degree feedback solutions drive measurable improvements in both individual and organisational performance by targeting the specific behaviours which will achieve the organisation's strategic aims.

We provide...

1

Customised 360 degree programmes

Using your organisations existing competency framework we work in partnership to develop your very own 360 degree questionnaire and branded online 360 degree system.

2

Off the shelf 360 degree assessments

Our validated tools are designed for individuals and teams at all levels within an organisation; from non-managers right through to Chief Executives.

Not only are we proud that we have one of the most flexible and advanced online 360 degree systems on the market, our own team of full time occupational psychologists and coaches are passionate about working in partnership with clients to help deliver real individual and organisational improvement.

Below is a selection of some of our clients whom we are working with...

Client	Fully Customised	Development of 360 Questionnaire	Population	Feedback & delivery of coaching by t-three	Training internal coaches, HR & managers	National/ International delivery
	Yes	Yes	Senior and middle managers	Yes	No	International
	Yes	Yes	Senior leaders	Yes	No	UK
	Yes	Yes	Top 250 senior managers incl. Director General	Yes	Yes	International
	No	No	European Management Teams	Yes	No	International
	Yes	Yes	1000 staff members	Yes	Yes	International
	Yes	Yes	Senior managers to first line managers	Yes	Yes	UK
	Yes	Yes	Senior managers	Yes	Yes	UK

"t-three are very focused on how to make a difference, what can be improved and are flexible in approach"

Toyota

t-three tools