



Testimonials from Facet5 Users



It's a solid instrument which can be used at different steps in the development process

Leadership & Management Development EU & EEMEA, Goodyear Dunlop



Facet5 is beneficial for both Assessment and Selection and supporting Group and Team Development needs for the staff within the Council. A user friendly alternative to SHL and Myers Briggs.

HR/OD Manager Norfolk County Council



The emotionality score makes the tool much more personable. The Facet5 tool is easy to read and understand

Early Learning Centre



"I have been a Facet user for many years. I use it in preference to other psychometrics because it is quick to administer, straight forward to explain and very effective. As it is written in language that people can understand and identify with they quickly engage in the feedback process. RS uses Facet as a platform for discussion as part of the recruitment process, in development and assessment discussions and as part of 360 degree feedback."

RS Components



"I have used Facet for about 15 years in 3 different companies. Having spent several years before that trying other tools e.g. 16PF, OPQ etc I found this to be the most accurate descriptor of likely behaviour. The other thing that I like about it is the degree to which the output is accepted by candidates. I have used it for team building, organisational re-structuring and appraisal purposes too. One time whilst working for an investment bank we profiled a whole dept. They agreed with all the positives but would not initially accept any of the negatives. However we then showed them the results of the company wide 360 we had done on their function, which was virtually a repetition of all the Facet feedback. They were thus forced to confront areas of their way of working that they needed to change. I have also used it to quite dramatically cut down employee turnover rates by getting a better fit for the job.

The move to an internet based tool has been extremely well received by applicants and has really reduced the admin burden on HR, however when using it this way you do have to pay more attention to the hesitancy scores and to ensure that the face to face feedback is conducted by an experienced person."

Head of HR Credit Suisse



'For GKN the main advantage of Facet 5 is the ease of administration as it has been designed as an on-line tool from the beginning. We have also found very high levels of 'face validity' with the candidates, which has allowed for very productive development discussions and better understanding of both personal and team dynamics.'

GKN Head of Employment and Development



It is written clearly and without jargon which makes it easy to understand and not want to switch off, as can easily happen when psychometric testing is explained.

Department for Constitutional Affairs



“We needed to recruit for 11 senior area management jobs. This was done both internally and externally. The selection process involved two interviews together with the use of Facet to predict how applicants would react in their jobs if recruited, and also to indicate to the interviewers what areas to probe further. We recruited a successful team and brought them together to have a session to exchange their Facet scores and to examine how they would operate as a team. This was a very useful process and a great start to a good working relationship within the team.”

Assistant Chief Executive, Surrey County Council



I liked the simplicity of the Facet5 profile. I also like the fact that it takes into account the impact of emotionality, unlike other products

Haringey Council



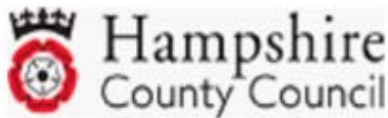
“We use Facet as a tool for recruitment and development. It is easy to administer and very comprehensive. I like the way that the extra modules included in the report are behaviourally based and can be related to situations within the workplace. During interview we find that we can tailor our questions to specific behaviours and traits, which helps us to be more consistent during the process. We find that once people get to know the Facet model they are able to relate to one another more easily and this helps with the developmental process within the company.”

Viacom Outdoor



"In Sun, Facet helps to remove the tension associated with personality diversity."

Professional Development Manager, Sun Microsystems



Challenging, progressive and versatile tool that, if used correctly, should add value to any business.

Hampshire County Council



"The Post Office Ltd has used Facet Tests to assist with the creation of a new top management team. The results have been particularly helpful in avoiding dysfunctional recruitment, and in building a broadly based supportive, non-overlapping, functional environment. We continue to use Consulting Tools in our recruitment and selection process and to assist with our ongoing management evaluation and training process."

Chief Executive, Post Office Ltd



I like Facet5 because it draws together the best of many of the other profile tools, resulting in something that is both very accurate AND easy to understand and explain.

Avon Technical Products





AIRBUS

Facet5 is a simple tool to use for providing feedback to all types of personalities without offending in any way.

Airbus UK

